

IN THE UNITED STATES DISTRICT COURT FOR THE  
NORTHERN DISTRICT OF OKLAHOMA

LARRY HOLLAND,	)	
	)	
Plaintiff,	)	
	)	
-VS-	)	No. 19-CV-663-JFH-JFJ
	)	
TURN KEY CLINICS, LLC, et al.,	)	
	)	
Defendant(s).	)	

TRANSCRIPT OF TELEPHONIC MOTION HEARING  
BEFORE THE HONORABLE JODI F. JAYNE  
UNITED STATES MAGISTRATE JUDGE  
DECEMBER 3, 2020

*REPORTED BY: BRIAN P. NEIL, RMR-CRR*  
*United States Court Reporter*

A P P E A R A N C E S

**John S. Bryan**, Attorney at Law, Bryan & Terrell Law,  
3015 East Skelly Drive, Suite 400, Tulsa, Oklahoma, 74105,  
attorney on behalf of the Plaintiff;

**Paulina Thompson**, Attorney at Law, Johnson, Hanan &  
Vosler, 9801 North Broadway Ext., Oklahoma City, Oklahoma,  
73114, attorney on behalf of Defendant Turn Key;

**Michael L. Carr**, Attorney at Law, Collins, Zorn &  
Wagner, 429 N.E. 50th Street, 2nd Floor, Oklahoma City,  
Oklahoma, 73105, attorney on behalf of Defendant Creek County;

**Elise M. Horne**, Attorney at Law, Goolsby, Proctor,  
Heffner & Gibbs, 701 North Broadway Avenue, Suite 400, Oklahoma  
City, Oklahoma, 73102, attorney on behalf of Defendant Lance  
Prout.

1 Thursday, December 3, 2020

2 \* \* \* \* \*

3 DEPUTY COURT CLERK: This is Larry Holland v. Turn  
4 Key Health Clinics, LLC, et al., Case No. CV-19-663-JFH-JFJ.  
5 Counsel, please enter your appearances.

6 MR. BRYAN: Spencer Bryan on behalf of plaintiff.

7 MS. THOMPSON: Paulina Thompson for Turn Key Health  
8 Clinics, LLC, defendant.

9 MR. CARR: This is Mike Carr for Defendant Board of  
10 County Commissioners of Creek County, the Creek County Public  
11 Facilities Authority, Fred Clark, Joe Thompson, and Bret  
12 Bowling.

13 THE COURT: All right.

14 MS. HORNE: Elise Horne for Defendant Prout. Sorry,  
15 Judge. Elise Horne for Lance Prout.

16 THE COURT: Thank you. I'm sorry I cut you off. Is  
17 there anyone else?

18 MR. BRYAN: No, Your Honor.

19 THE COURT: All right. Good morning, everyone. I  
20 want to start by saying that I regret having to strike the last  
21 hearing at the last minute. I was asked to cover criminal that  
22 day and I just couldn't fit it all in so I got this reset as  
23 soon as I could.

24 I have reviewed all the briefs on both the motions that  
25 we're addressing here today. I'm not going to need a whole lot

1 of argument. I'm basically just going to launch into my  
2 rulings, and then if I have questions as to a particular  
3 request, I will ask them as I go along. I'm going to start  
4 with plaintiff's third motion to compel discovery, which is  
5 docket 88. Some of my rulings are going to be specific as to  
6 the language of those so I'd like you to have them in front of  
7 you. I'm tracking along in the plaintiff's third motion to  
8 compel, starting on page 5, with interrogatory 2.

9 Interrogatory 2, identity of witnesses, is going to be  
10 granted in part. I'm omitting the language "or whom you  
11 believe may have knowledge." I'm omitting the language on the  
12 next line "or any fact underlying the subject matter of this  
13 action." And I'm omitting the language in the last -- the next  
14 to last sentence "that you believe." I think those phrases are  
15 overly broad and make that too vague.

16 Defendant need only respond to this interrogatory with  
17 people it knows have knowledge or claim to have knowledge of  
18 the facts alleged in the complaint -- or I guess it's actually  
19 an amended petition here. If there are no corporate employees  
20 with personal knowledge of the events and only corporate  
21 employees who might testify as a 30(b)(6) witness, then those  
22 need not be included in this response.

23 The current reference to medical records is  
24 insufficient, and defendant is going to be ordered to list out  
25 individuals who interacted with Floyd but not in this broad

1 manner that plaintiff requested.

2 Are there any questions about that ruling as to  
3 interrogatory 2?

4 MS. THOMPSON: Your Honor, as to interrogatory 2,  
5 defendant had previously supplemented its response and listed  
6 all of the individuals who were involved in the care of the  
7 decedent, Floyd Holland, and that information was provided to  
8 plaintiff almost two years ago. And just to confirm, the court  
9 has ordered to only list those individuals with personal  
10 knowledge of the events at issue; is that correct?

11 THE COURT: That's correct. And I wasn't aware of  
12 that supplement. I apologize for that. Was that in your  
13 response brief?

14 MS. THOMPSON: Yes, Your Honor.

15 THE COURT: Okay.

16 MR. BRYAN: Your Honor, if I -- can I respond to  
17 that just briefly.

18 THE COURT: Of course you can, yep.

19 MR. BRYAN: That was just in a letter. I never  
20 received a verified supplemental response.

21 THE COURT: That's what I thought. I mean, I did  
22 see that letter that supplemented in that manner, but I am  
23 ruling that that needs to be in a supplemental verified  
24 response. But I do think that list that you provided so far is  
25 sufficient.

1 Anything further --

2 MS. THOMPSON: Your Honor?

3 THE COURT: Yes.

4 MS. THOMPSON: Yes. We have provided that  
5 supplemental response in a letter and verification of that  
6 response was subsequently provided recently to the plaintiff.

7 THE COURT: Okay. Mr. Bryan, what else do you need  
8 on this?

9 MR. BRYAN: Nothing further, Your Honor. I'm ready  
10 to proceed with the next one.

11 THE COURT: Okay. As I go through here, if there's  
12 something that's really adequately been resolved, feel free to  
13 stop me.

14 All right. Interrogatory No. 6, is there anything I  
15 need to know about how this has been supplemented or resolved  
16 before I rule?

17 MR. BRYAN: Nothing from the plaintiff, Your Honor.

18 THE COURT: Ms. Thompson?

19 MS. THOMPSON: Nothing, Your Honor.

20 THE COURT: All right.

21 MS. THOMPSON: Nothing, Your Honor, at this time.

22 THE COURT: Thank you. Okay. Interrogatory 6 is  
23 going to be granted in part. The court finds four years to be  
24 an overly broad time frame and finds two years prior to the  
25 incident to be appropriate so the request is granted for the

1 years 2016 and 2017. I am not going to place any geographic  
2 limits on this request. I find lawsuits in other jurisdictions  
3 could be relevant -- or are relevant to the issues of notice  
4 and *Monell* liability. I've looked at this and I think the onus  
5 of finding factually relevant cases remains on plaintiff, and I  
6 think this is a fair allocation of burden regarding  
7 identification of other relevant lawsuits in the two years  
8 preceding the incident.

9 Interrogatory No. 6 --

10 MS. THOMPSON: Your Honor?

11 THE COURT: Yes, Ms. Thompson.

12 MS. THOMPSON: If I may make a comment with regard  
13 to interrogatory No. 6?

14 THE COURT: You may.

15 MS. THOMPSON: Turn Key has locations in multiple  
16 states, not just Oklahoma, of different sizes and different  
17 needs. Is the court's decision covering the entire United  
18 States or just the state of Oklahoma? Because Turn Key's  
19 position is that the entire United States is too broad of a  
20 geographic limit and too burdensome on Turn Key to search  
21 through all those jurisdictions to find any relevant cases to  
22 provide to -- what it intends to provide to plaintiff --

23 THE COURT: Why is that --

24 MS. THOMPSON: -- that would be pertaining to  
25 Oklahoma only.

1           THE COURT: Tell me why that's overly burdensome and  
2 tell me why it's not relevant. Are you making a relevancy  
3 argument or burden only?

4           MS. THOMPSON: Well, Your Honor, I'm making both  
5 arguments. With regard to the relevancy argument, in different  
6 jurisdictions and different locations the requirement and the  
7 policies and the procedures and the requirements pursuant to  
8 the contract with the entities in those jurisdictions may be  
9 different and may not directly relate to the issue in this  
10 case.

11           In addition, searching through all its prior cases for  
12 a period of two years in all of those jurisdictions and all of  
13 those different states -- and Turn Key is expanding from those  
14 locations in multiple states now and it would be unduly  
15 burdensome to ask Turn Key to search through all of those  
16 records when they're publicly available to view -- most of  
17 those records should be publicly available unless were filed  
18 and then withdrawn or some sort of an incident that does not  
19 allow for a lawsuit, which would be equally difficult for Turn  
20 Key to surmise --

21           THE COURT: How many states? Ms. Thompson, I'm  
22 going to interrupt you. How many states?

23           MS. THOMPSON: I believe currently it is seven  
24 states. I would have to confirm that by checking my records.  
25 But there is Oklahoma, Arkansas, Louisiana, Texas, Kansas, I



1 believe Colorado. I cannot think of another state at the  
2 moment.

3 THE COURT: Okay. My ruling's going to stand both  
4 as to relevance and as to burden. I don't think searching  
5 through lawsuits against Turn Key in a seven-state area for a  
6 period of two years is unduly burdensome. I would also note  
7 that defendant hasn't provided any specific evidence of how  
8 long this would take or the type of burden that it would  
9 impose. Even if they did, as I said, I've thought hard about  
10 whether that's a fair allocation of work as to past lawsuits  
11 and I do think that's fair. Plaintiff's going to have to do  
12 the majority of the work of going through these to try to see  
13 if there's anything relevant. Identifying them by name, case  
14 number, and court is not overly burdensome for a two-year  
15 period and very likely to lead to relevant information.

16 I also don't think the fact that something happened out  
17 of state, I accept plaintiff's argument in his briefs that can  
18 still be relevant. Knowledge of an unconstitutional practice  
19 through tortious acts in other states can still create the  
20 subjective awareness of a substantial risk of serious harm. So  
21 I understand your arguments and those will be rejected.

22 Interrogatory No. 7 --

23 MS. THOMPSON: Your Honor?

24 THE COURT: Yes, Ms. Thompson.

25 MS. THOMPSON: If I -- I apologize for interrupting

1 you.

2 THE COURT: That's okay.

3 MS. THOMPSON: But would this ruling be limited to  
4 lawsuits filed, lawsuits only, or --

5 THE COURT: Yes.

6 MS. THOMPSON: To clarify, yes --

7 THE COURT: I view that as -- sorry. If you have a  
8 name -- I'm so sorry, Ms. Thompson. I talked right over you.  
9 That was my fault. But if you have a name, case number, and  
10 court, I perceive that request to be filed lawsuits only.

11 Mr. Bryan, is that your intent?

12 MR. BRYAN: Yes, Your Honor.

13 THE COURT: All right. Does that answer your  
14 question, Ms. Thompson?

15 MS. THOMPSON: Yes, Your Honor.

16 THE COURT: Thank you.

17 Okay. Interrogatory No. 7, encounters with decedent,  
18 has there been any supplement or further resolution of this  
19 interrogatory that I need to know about, Ms. Thompson?

20 MS. THOMPSON: No, Your Honor. This interrogatory  
21 is too vague and I believe that Turn Key has appropriately  
22 objected to this interrogatory as "encounter" is not identified  
23 specifically and we have not received any further clarification  
24 from the plaintiff as to what "encounter" means. Is that  
25 passing the plaintiff in the hall? Which would be almost

1 impossible to narrow down. Was it another lawsuit involving a  
2 plaintiff? Just not clear on what plaintiff is looking for  
3 there.

4 THE COURT: Mr. Bryan, I'm going to let you respond  
5 to that with what you're looking for with respect to the word  
6 "encounter."

7 MR. BRYAN: Your Honor, it would be just the content  
8 used in the phrase. If there's some type of engagement between  
9 Mr. Floyd -- or Mr. Holland and one of their agents, I would  
10 like to know that.

11 MS. THOMPSON: Our response to that, Your Honor,  
12 was -- our actual response to this in our interrogatory is that  
13 any encounters with respect to treatment or care of Mr. Floyd  
14 are documented in the medical records, and anything that may  
15 not be documented with regard to care and treatment would be  
16 personal knowledge of each individual treating provider and  
17 that would be able to be discovered in depositions of those  
18 individual treatment providers.

19 THE COURT: Okay. I find that this -- so,  
20 Ms. Thompson, have you provided -- you provided reference to  
21 the medical records under Rule 33(d); is that right?

22 MS. THOMPSON: Yes, correct. And further clarify  
23 that anything that the individual providers may remember in  
24 addition to what's documented in the medical records from their  
25 personal recollections with interaction with Mr. Holland,

1 plaintiff is welcome to discover that additional information by  
2 deposing those providers directly which plaintiff has not  
3 performed.

4           **THE COURT:** Okay. Interrogatory 7 will be denied.  
5 I agree with Ms. Thompson that the court -- the defendants'  
6 reference to medical records under Rule 33(d) is sufficient for  
7 purposes of identification and description of any encounters as  
8 to treatment and care, which are the encounters that I find  
9 relevant in this case. I think plaintiff's request would  
10 require Turn Key to essentially nail down the testimony of  
11 every medical provider regarding the encounter and try to put  
12 that in writing in an interrogatory and I find that overly  
13 burdensome for purposes of written discovery.

14           I will say that, Ms. Thompson, if you're aware of other  
15 encounters as to treatment and care that are not in the medical  
16 records provided, you must respond in narrative form for those.

17           **MS. THOMPSON:** Yes, Your Honor. If Turn Key becomes  
18 aware of anything else responsive in that regard, we will  
19 supplement.

20           **THE COURT:** Okay. And I do expect there to be some  
21 inquiry of employees on duty during the relevant time frames  
22 with respect to that. But other than that, everything that  
23 you've done so far with respect to identifying the medical  
24 records is adequate. This relates to, I think, request for  
25 admission 7 as well so we'll come back to that at that time.

1 Any questions on the ruling on interrogatory 7,  
2 Mr. Bryan?

3 MR. BRYAN: Nothing from the plaintiff, Your Honor.

4 THE COURT: All right. Ms. Thompson?

5 MS. THOMPSON: Nothing further from defendant.

6 THE COURT: Okay. Moving on to request for  
7 production 2, this request will be granted but only to the  
8 extent that defendant knows what documents it's going to use at  
9 this point. This need not be a comprehensive exhibit list.  
10 Any documents known to Turn Key for use in the litigation must  
11 be produced as they would under other initial disclosure  
12 requirements. Defendant need not attempt to marshal all  
13 documents and evidence yet, but it must produce documents that  
14 it knows will be relied on at trial at this time.

15 Request for production 3, investigations, that's going  
16 to be granted in part. I find certain language again to be  
17 overbroad. I'm going to omit language "relate or touch upon"  
18 and I'm going to omit language "in any way connected" in the  
19 next line. So this request is going to read: "All documents  
20 which refer to any investigation of the claims or defenses  
21 asserted in the pleadings."

22 I'm overruling any state law peer-review privilege for  
23 the same reasons articulated in the *Cox v. Glanz* case. If  
24 defendant wants to produce a privilege log in response to this,  
25 I will give defendant the opportunity to do that. But

1 otherwise, this is going to be granted with the limitations  
2 that I placed on the language.

3 MS. THOMPSON: Yes, Your Honor. The defendant has  
4 previously responded that no responsive documents are  
5 available.

6 THE COURT: Can you repeat that, please? I'm sorry.

7 MS. THOMPSON: The defendant, Turn Key, has  
8 previously responded to plaintiffs that we have performed a  
9 diligent search of our records and no responsive documentation  
10 is available.

11 THE COURT: Okay. Well, that will be granted and  
12 you have a duty to supplement, if you find any.

13 MS. THOMPSON: Yes, Your Honor.

14 THE COURT: Request No. 4, ESI, the incident and  
15 affirmative defenses, again, that's going to be granted in  
16 part. It's going to be limited -- this is just a way the court  
17 limits some of this overbroad language -- but I'm just going to  
18 start that phrase with the capital "Statements." I'm going to  
19 eliminate the "all documents including but not limited to"  
20 language. I think the appropriate starting place is statements  
21 affidavits, e-mails, text messages, and recordings, et cetera,  
22 involving the claims or defenses asserted in the pleadings in  
23 this case. I'm going to limit the time frame to this to two  
24 years prior to the incident.

25 I find a search of the ESI to be reasonable based

1 particularly on the e-mail that's been presented by plaintiff.  
2 Plaintiff has provided an example of an e-mail referencing the  
3 cost of inhalers that was one month prior to Floyd's admission  
4 to the jail.

5 The parties are directed to confer regarding custodians  
6 and search terms. And, again, this is for only a limited  
7 two-year time period prior to the incident, the ESI, or other  
8 recordings or any other statements whether they're written or  
9 memos. That's a two-year time frame that they have to be  
10 searched.

11 I think there was some dispute in the briefing about  
12 whether this extended to staffing and supervision and training  
13 documents. I do not find those to be logically included in  
14 this request. This particular request goes to statements and  
15 communications and will be limited to that. If plaintiff wants  
16 staffing and supervision and training documents, plaintiff  
17 needs to ask for those by category and certainly knows how to  
18 do that.

19 Any questions on request for production 4?

20 MS. THOMPSON: No, Your Honor.

21 MR. BRYAN: Nothing from plaintiff.

22 THE COURT: All right. Request for production 8;  
23 this is selected employee records. That request is going to be  
24 granted. I don't think it's vague or ambiguous or overly  
25 broad. Plaintiff does not have to request this by specific

1 employee. Defendant must identify relevant employees from the  
2 medical records and produce those employment records.

3 My understanding is there are only 19 pages of medical  
4 records and Floyd was only -- I'm sorry -- Mr. Holland was only  
5 there for three months so I don't think this is a vague or  
6 overly burdensome request.

7 MS. THOMPSON: Your Honor --

8 THE COURT: Yes.

9 MS. THOMPSON: -- just to clarify, that defendant  
10 has supplemented with the names of our employees almost two  
11 years ago and has recently produced the employee files for  
12 those employees to plaintiff.

13 THE COURT: Okay. Good. Then you've already  
14 complied with my ruling.

15 Is there anything else that needs to be resolved on  
16 that, Mr. Bryan?

17 MR. BRYAN: No, Your Honor, other than I have not  
18 yet confirmed that the documents that they have produced would  
19 be consistent with the order. So with that caveat, they have  
20 supplemented but I have not verified it is a complete  
21 supplementation.

22 THE COURT: All right. Request for production 9,  
23 policies. I want to make sure I understand what Turn Key has  
24 produced. I think I did see a table of contents that may have  
25 been in a supplemental production, Ms. Thompson; is that



1 correct?

2 MS. THOMPSON: That is correct. And we have  
3 produced a table of contents to allow plaintiff's counsel an  
4 opportunity to select relevant policies and procedures that  
5 they had requested to produce in their entirety. We do not  
6 believe that all of the policies and procedures are relevant to  
7 the facts of this case and find that many of them are not  
8 relevant and are beyond the scope of discovery. Plaintiff's  
9 counsel has not made arrangements or contacted with that  
10 request so far.

11 THE COURT: You mean plaintiff hasn't identified any  
12 of the categories listed in the table of contents and told you  
13 what he wants?

14 MS. THOMPSON: Yes.

15 THE COURT: Okay. Mr. Bryan, tell me why this table  
16 of contents isn't sufficient at this point.

17 MR. BRYAN: What I typically find with a table of  
18 contents is while it may be a starting point, what happens is  
19 these policies when you get them will start cross-referencing  
20 other portions of the policy manual that have not been  
21 produced, and then it just becomes a never-ending process of  
22 requesting this policy that cross-references this policy and  
23 you just have no idea how the entire policy manual operates  
24 until you have the whole policy manual. And it's just -- it is  
25 a more efficient method of production to look at the policy

1 manual because that's what's governing the facility as a whole,  
2 as opposed to doing it in piecemeal fashion and then wondering  
3 what other elements of this policy manual are having an impact  
4 on these policies that I'm just not aware of.

5 MS. THOMPSON: Your Honor, I find plaintiff's  
6 argument inconsistent with reality. There's no constant  
7 cross-referencing with one policy to the other; they're  
8 independent from each other. Based on the subject that they  
9 addressed, each policy is clear in the title in the table of  
10 contents. Such as, for example, the care of pregnant inmates,  
11 that is clearly not relevant to this case and I don't see why  
12 Mr. Bryan would be requesting that policy, for example.  
13 There's no other manuals. The table of contents clearly  
14 provides each and every policy that is contained in the manual.  
15 There's no other additional manual that is cross-referenced.

16 In addition -- and I've done this with counsel in other  
17 cases and I have offered this up to Mr. Bryan before --  
18 somebody from a plaintiff's firm is welcome to meet with  
19 counsel for Turn Key, such as myself, and review those policies  
20 in person and feel like those that they need are relevant so  
21 that way there's no need to go back and review anything again.  
22 That could be done in one day and then we would produce the  
23 relevant policies to them at that time.

24 THE COURT: Okay.

25 MS. THOMPSON: We would object to producing the

1 entire policy manual because in large part it is not relevant  
2 to the facts of this case.

3 THE COURT: Ms. Thompson, has Turn Key produced the  
4 entire table of contents or selected portions that Turn Key  
5 believes are relevant to this case?

6 MS. THOMPSON: Turn Key has produced the entire  
7 table of contents.

8 THE COURT: All right. This request for production,  
9 the motion to compel is going to be denied. Turn Key has  
10 produced a table of contents -- an entire table of contents and  
11 I find that to be sufficient at this time.

12 Mr. Bryan, you can go through that, ask for the  
13 relevant sections. If you get the relevant sections and they  
14 cross-reference a section you don't have, I'm going to let you  
15 go to Ms. Thompson at that point, and my guess is she's going  
16 to be pretty reasonable about that given that she's given you  
17 the entire table of contents.

18 My only concern in these cases is when a defendant is  
19 having the opportunity to pick and choose the sections of the  
20 policy that they give you the provisions for which I've seen.  
21 If they're giving you the entire table of contents, I think  
22 that's sufficient at this point. I think the objection is  
23 well-founded that they shouldn't have to produce every  
24 irrelevant section of this policy when there are going to be  
25 very specific policies that are relevant to this case and most

1 of them will likely not be relevant at all.

2 So the objection that I'm sustaining is the facially  
3 overbroad objection.

4 MR. BRYAN: Your Honor, can I make a comment  
5 briefly?

6 THE COURT: You may.

7 MR. BRYAN: This is -- while Turn Key has tried to  
8 cabin this in the context of simply the policy and procedure  
9 manual, the request is not specifically limited to the policy  
10 and procedure manual. Turn Key has gotten written guidance  
11 that is separate and distinct from the policy manual, which  
12 includes nursing protocols, which would be highly relevant to  
13 how they handle Floyd Holland; in fact, probably more relevant  
14 even than the policy and procedure manual. I don't have  
15 anything with respect to nursing protocol or any other written  
16 guidance that would be applicable to how they handle  
17 chronic-care inmates, asthmatics, people that are  
18 inhaler-dependent, anything like that.

19 And so limiting this to simply the policy and procedure  
20 manual I think is -- it would be underinclusive of the guidance  
21 that is actually applicable at the facility. And so I would  
22 ask that to the extent that Turn Key has other written guidance  
23 that exists that would be relevant to these types of issues,  
24 that they do produce a table of contents to the nursing  
25 protocols or provide what other written guidance that they may

1 have that would be specific to these claims.

2 THE COURT: That's a fair argument, Mr. Bryan. I  
3 may have let defendant lead me down a path of couching this  
4 totally in terms of the policy because that's kind of how this  
5 was briefed.

6 Ms. Thompson, do you have -- have you searched for  
7 other written memos or guidelines which are certainly requested  
8 in RFP 9, such as nursing protocols, that would be relevant to  
9 this case?

10 MS. THOMPSON: Yes, Your Honor. With regard to the  
11 nursing protocols, the nursing protocol that Mr. Bryan is  
12 referring to are not policies or procedures relating to conduct  
13 of Turn Key or any specific location. Nursing protocols in  
14 that are guidelines for medical treatment of a particular  
15 condition that's provided by a medical director. It is not the  
16 same thing as an operative guideline or any policy of conduct  
17 so it is not in the same category as request No. 9.

18 There are no other operative policies or procedures in  
19 Turn Key except a manual, the table of contents for which has  
20 been provided to plaintiff. Plaintiff has not requested  
21 nursing protocols specifically or anywhere in the plaintiff's  
22 requests for production. Because it is Turn Key's position  
23 that this nursing protocol did not fall in the category of  
24 policies and procedures. Nursing protocols are specific  
25 treatments for certain conditions such as diarrhea, for

1 example, that the treatment steps can be taken by a lower  
2 practice nurse, such as an LPN or an RN, without having to  
3 consult with a doctor or a physician.

4 So, for example, if diarrhea is observed in an inmate,  
5 then those steps that are set out in those protocols can be  
6 followed and treatment administered indicated in that protocol  
7 without having to consult with a treating provider, such as an  
8 LPN or M.D. and those steps do not work, then follow-up with a  
9 high-level provider, such as an LPN or M.D., would be made.

10 So that has to do with the treatment and care of the  
11 patient, not the operative policies of Turn Key, which in Turn  
12 Key's position is a different type of request which was not  
13 made by Mr. Bryan --

14 THE COURT: Okay, Ms. Thompson. Let me stop you.  
15 That's enough on that.

16 These nursing protocols, are they drafted by Turn Key  
17 medical -- the Turn Key medical director meaning they're  
18 specific to Turn Key?

19 MS. THOMPSON: Yes. They're drafted by the treating  
20 provider --

21 THE COURT: Okay.

22 MS. THOMPSON: -- and --

23 THE COURT: All right. Let me ask you something  
24 else.

25 MS. THOMPSON: -- there are different ones in

1 different locations, yes.

2 THE COURT: If, from your perspective, plaintiff had  
3 asked for this correctly -- I understand your argument that  
4 this falls outside RFP 9 -- if they had asked for it correctly,  
5 are you making a relevance argument that somehow these nursing  
6 protocols aren't relevant? Or would it be a similar argument  
7 that you should be able to produce some sort of index or list  
8 of those?

9 MS. THOMPSON: If the plaintiff directly asked for  
10 the nursing protocols, I would provide -- I would provide a  
11 table of contents. Because some of those, of course, would not  
12 be relevant for the care and treatment provided to Mr. Floyd or  
13 his alleged condition.

14 THE COURT: Okay. Mr. Bryan, I'm assuming your  
15 argument is guidelines, however characterized, encompasses the  
16 nurses protocols; is that correct?

17 MR. BRYAN: Yes, Your Honor. And I would just add  
18 that it's fairly well-established in the Tenth Circuit that any  
19 type of written guidance that is utilized in the care and  
20 treatment of a particular individual is certainly sufficient to  
21 establish some type of subjective knowledge, or deviations from  
22 those policies would be able to establish a reasoned inference  
23 of deliberate difference.

24 THE COURT: Okay. I find that -- I think I  
25 previously said RFP 9 was going to be denied because I found

1 what had been currently provided sufficient. I'm going to  
2 revise that ruling and say it's granted in part and denied in  
3 part. It's denied in part, as I previously indicated. With  
4 respect to unproduced nursing protocols that are written, I  
5 find those are encompassed within request for production 9's  
6 request for guidelines, however characterized, governing  
7 operations from August 2017 through November 2017.

8 I'm going to require production of a table of contents  
9 of those nursing protocols, I find them relevant, and I'm  
10 allowing an initial production of a table of contents for the  
11 same reasons that I previously articulated with respect to the  
12 policies.

13 Even if I went back and made plaintiff revise this  
14 request, somehow I would still reach the same result and we  
15 would just be doing the same thing back here again. So I do  
16 find it's encompassed and I find this to be the most efficient  
17 way to get those nursing protocols produced in this case.

18 Moving on to request for production 10, which is income  
19 statements and budgets for 2015 through 2018, I want to hear  
20 from you, Ms. Thompson, quickly about -- I think you cited a  
21 holding in the *Sanders* case by Judge McCarthy in relation to  
22 Rule 30(b)(6) testimony. Do you believe Judge McCarthy ruled  
23 against another plaintiff on this issue?

24 MS. THOMPSON: I'm sorry. I did not understand the  
25 last portion of your question.



1 THE COURT: Did -- let me rephrase it.

2 I was trying to find -- in the *Sanders* case, I believe  
3 you said Judge McCarthy reached a contrary ruling as to  
4 plaintiff's position. In this case, obviously it's a different  
5 case with a different lawyer. But I want to hear from you,  
6 first of all, as to why that's not relevant; and second of all,  
7 what you know about Judge McCarthy's ruling in the other case.

8 MS. THOMPSON: Yes, Your Honor. In the other case,  
9 there were two topics that encompassed financial information,  
10 such as profits, budget, and financial condition I believe was  
11 the exact request in that case. And Judge McCarthy found that  
12 this is relevant to the claims alleged in that case, which is  
13 the same claims delivered in different in the position  
14 (inaudible) same claims that more or less in this case. That  
15 was not a motion to dismiss because it was dismissed at the  
16 state level.

17 But regarding the 1983 identical claim, Judge McCarthy  
18 found that information to be irrelevant and having no provident  
19 value as to the filing of deliberate indifference of Turn Key  
20 and its employees and denied those topics from consideration.

21 In my argument in response to plaintiff's motion to  
22 compel, I found that only to be relevant as to the similar  
23 issue in this case. Because plaintiff is seeking broadly  
24 financial information which is confidential, private, and  
25 proprietary information of a private corporation which is --

1 the private corporation, such as Turn Key, has a certain right  
2 to privacy which is not being infringed in a nonviolent  
3 fashion.

4 I do not believe that Mr. Bryan had articulated a  
5 sufficient justification for infringing as to those rights to  
6 privacy by blocking the request of financial information when  
7 it has no probative value to the actual deliberate  
8 indifference. There's no allegation that the financial  
9 position or financial decision of Turn Key somehow affected the  
10 care of Mr. Holland --

11 THE COURT: Isn't it relevant -- Ms. Thompson, isn't  
12 it relevant to punitive damages?

13 MS. THOMPSON: Well, it could be relevant to  
14 punitive damages, Your Honor. However, the punitive damages  
15 stage has not been reached in this case and it may never be  
16 reached. At this point their motion to dismiss -- several  
17 motions to dismiss are still pending in this case and could  
18 still be granted.

19 Further, Turn Key denies the allegation of the  
20 plaintiff --

21 THE COURT: Sure.

22 MS. THOMPSON: -- and they may not be established  
23 and we may not ever reach the punitive stage.

24 THE COURT: I understand that argument.  
25 Ms. Thompson, I'm going to stop you. We just don't know -- I

1 mean, I haven't ever seen a court take a break for discovery  
2 and let some more discovery be done on punitive. That usually  
3 proceeds in a rapid fashion so I'm wondering how plaintiff  
4 would get this information.

5 Mr. Bryan, I'm going to let you respond to the  
6 arguments both as to relevance as to liability or deliberate  
7 indifference and punitive.

8 MR. BRYAN: Thank you, Judge. I think it's fairly  
9 straightforward in why the relevance to punitive damages. They  
10 are -- the information is specifically relevant to the degree  
11 of, you know, the probability of the misconduct. It is the  
12 traditional punitive damages type of information.

13 THE COURT: And if I were to give it to you now, how  
14 would you get it, Mr. Bryan?

15 MR. BRYAN: I -- that's a great question, Your  
16 Honor. I don't know at what point we would take a break as  
17 part of the litigation and try to re-engage discovery with  
18 respect to punitive damages. I just don't know.

19 THE COURT: Well, you know and I know that just  
20 doesn't happen. I mean, I've never seen that happen. But go  
21 ahead.

22 MR. BRYAN: Yeah. And with respect to the  
23 substantive issues, I would refer the court to the *Swan* case  
24 and the holding in *Swan* matter that we cited in the reply brief  
25 and how the *Swan* court addressed how financial information is

1 substantively relevant to allegations where there is specific  
2 evidence that would at least support an inference that there  
3 was decision-making that was tailored to financial  
4 considerations as opposed to medical need.

5 And in this case, we've provided the court with  
6 evidence that there was considerations relevant to denying  
7 inhalers because of the financial costs associated with that.  
8 In addition, we've also provided evidence to the court where  
9 this particular practice that we're alleging manifested itself  
10 in another jurisdiction that resulted in the death of an inmate  
11 prior to the time of Mr. Holland's incarceration.

12 So I think based on the rationale of the *Swan* case, in  
13 addition to just the judicial efficiency and for the parties  
14 with respect to discovery and punitive damages, I think the  
15 information's relevant. I would add just also there's some  
16 allegations related to staffing that would implicate the  
17 financial records that we're seeking.

18 THE COURT: If I gave you one year of this,  
19 Mr. Bryan, what would be the most important year, 2017?

20 MR. BRYAN: I would probably -- because the incident  
21 in Arkansas happened, I believe, at the end of 2016, I think  
22 2016 and 2017 would be the most important. But if we're only  
23 doing one year, I would probably request at least the one year  
24 prior.

25 THE COURT: All right. Respectfully I think there's

1 some factual issues in this case that may not have been present  
2 in *Sanders* regarding whether financial considerations played a  
3 role in some of the medical issues that are at issue here.  
4 Again, plaintiff has submitted some evidence -- I know it's  
5 just an e-mail -- but plaintiff has submitted some evidence  
6 that there's discussion of how much certain things cost and  
7 those certain things could have been things that made a  
8 difference in the level of medical care that was provided in  
9 this case. So the finances are at issue to at least some small  
10 extent and perhaps more than in the *Sanders* case.

11 I also find that some of this information has to be  
12 presented as relevant to punitive damages. There could be  
13 later stages of the case or of discovery that this could be  
14 appropriate in, but I don't think you would get through the end  
15 of discovery and then wait to see whether you got a punitive  
16 damages instruction and then try to get this discovery. That  
17 seems like an awfully big risk for plaintiff to take and I find  
18 it relevant to the proceedings.

19 I do think that the years requested are overly broad  
20 and I don't know -- yeah, I think income statements and budget  
21 is appropriate. I'm going to allow that for the years of 2016  
22 and 2017 and it's going to be subject to the protective order.

23 Obviously, if there's specific things -- I can't  
24 imagine what it would be, Ms. Thompson, but if there are any  
25 specific things that you think are not relevant that need

1 redacted, I would certainly consider that redaction for privacy  
2 sake, but I think most of it's probably going to be relevant  
3 under my ruling. So I'm going to require production of that  
4 information for 2016 and 2017 subject to, of course, a  
5 protective order.

6 Are there any questions about that ruling?

7 MR. BRYAN: Nothing from the plaintiff.

8 MS. THOMPSON: Nothing from defendant.

9 THE COURT: Thank you. All right. Let's talk about  
10 the request for admissions. No. 7 was not mentioned in your  
11 reply brief. Is that still at issue?

12 MR. BRYAN: Yes, Your Honor.

13 THE COURT: It is. Okay. Why are you contending  
14 this is vague or hard to admit or deny, Ms. Thompson? You,  
15 being Turn Key, did not provide any medical care or assessment  
16 of plaintiff's decedent that is not documented in the medical  
17 records from the Creek County Detention Center.

18 MS. THOMPSON: It's vague whether they're referring  
19 to the medical -- medical records from the Creek County  
20 Detention Center. Creek County Detention Center keeps medical  
21 records from prior incarcerations of inmates and other inmates  
22 that are no longer incarcerated so it is vague as to what  
23 specific medical records that they're referring to. We have no  
24 access to the Creek County Detention Center records --

25 THE COURT: Oh, okay.

1 MS. THOMPSON: -- of the Turn Key records.

2 THE COURT: All right. Mr. Bryan, can you -- what  
3 are you asking them for here to admit or deny? Do you  
4 understand what she's saying?

5 MR. BRYAN: Yeah. And, I mean, all we're looking  
6 for is to get some type of clarity on what the scope of the  
7 encounters are, that there are encounters that are outside the  
8 records. You know, they're suggesting in their prior answer to  
9 the interrogatory there is not so I'm not sure --

10 THE COURT: All right. This request for admission  
11 is going to be denied. I agree with Ms. Thompson and with Turn  
12 Key that that last phrase "from the Creek County Detention  
13 Center" makes this vague. On a request for admission, the  
14 wording is extremely important and I'm not going to make them  
15 answer that. I do think you have a lot more assurance than you  
16 had before you started here today about the individuals  
17 involved in the encounter, but the way that's worded I'm going  
18 to deny it.

19 Request for admission 8, you did not discipline or  
20 reprimand any employee arising from any encounter with Floyd  
21 Holland, how is that ambiguous? The word "encounter," is that  
22 your argument, Ms. Thompson, again?

23 MS. THOMPSON: I mean, yes, the word "encounter" is  
24 vague so it is difficult to deny or admit this without knowing  
25 what specifically that means.

1           THE COURT: Okay. I don't think that's vague or  
2 difficult to understand. I also think that whether the  
3 encounter was related to medical care or treatment or not, I  
4 think that's still relevant and I think you can easily admit or  
5 deny that based on the way it's worded. So the motion to  
6 compel, request for admission 8, is going to be granted. The  
7 word "encounter" is given its normal meaning.

8           Okay. I think that covers plaintiff's third motion to  
9 compel. Anything else we need to address on docket 88 from the  
10 plaintiff's perspective?

11           MR. BRYAN: Nothing, Your Honor.

12           THE COURT: Ms. Thompson?

13           MS. THOMPSON: Nothing further from defendant.

14           THE COURT: Okay. Now we're going to move to  
15 plaintiff's second motion to compel which is docket 85. This  
16 requests all documents produced by Turn Key in the *Sanders*  
17 case, which is a case pending in this district, for medical  
18 negligence resulting in death that was less than one year prior  
19 to Mr. Holland's death.

20           Mr. Bryan, I want to hear from you. I don't have a  
21 great sense from the briefs of exactly -- I don't need a long  
22 explanation but briefly the facts of each of those cases. And  
23 I know you don't represent the plaintiff in that case, but I  
24 need to know what medically is at issue other than, of course,  
25 deficient care and treatment but I need to know some more about



1 the facts in the *Sanders* case. And I also want to hear from  
2 you on exactly when each death occurred and whether they were  
3 both at the jail when the death occurred.

4 Mr. Bryan, I'm going to start with you.

5 MR. BRYAN: Sure.

6 THE COURT: So I'm trying to establish whether  
7 there's -- to sustain or deny the relevance objection here.

8 MR. BRYAN: Sure. So Brenda Sanders, as the court  
9 already acknowledged, happened roughly one year prior to  
10 Mr. Holland's incident. Ms. Sanders, like Mr. Holland, was a  
11 chronic-care inmate at the facility. Mr. Holland's medical  
12 condition involved COPD. Mrs. Brenda Sanders, she -- my  
13 understanding is had some type of infection and ended up going  
14 septic. Both of them were housed towards the latter part of  
15 their detention within the holding cells, I believe, the  
16 segregation holding cells, in the booking area at the facility.  
17 Turn Key was the operator in both instances. The allegations  
18 in both cases involve the denial of care.

19 Mrs. Sanders, I don't know if she died at the facility  
20 or died shortly thereafter at a hospital. Mr. Holland died  
21 roughly 15 days later at a hospital, but I believe he was on  
22 life-support measures almost from the moment that he left the  
23 facility and never regained consciousness.

24 I believe the Oklahoma Medical Examiner's Office has  
25 identified both deaths happened due to the policies occurring

1 at the jail, and both of them were chronic-care inmates and  
2 would be subject to the same types of policies and procedures  
3 and same type of operational protocols between the 2016 death  
4 and the 2017 death.

5 So because both of them were subjected to basically the  
6 same policies in the same location, they were both classified  
7 as chronic-care inmates, and they both ended up dying because  
8 of what both estates are alleging was inadequate care, we  
9 believe it's at least -- our estate should be allowed to at  
10 least make the argument that the Sanders death is a  
11 sufficiently similar incident for purposes of establishing the  
12 county's course of conduct in the *Monell* context.

13 THE COURT: Okay. I want to talk to you about my  
14 concerns about this request in this case and let you address  
15 those concerns.

16 These are two ongoing -- as you know, these are both  
17 ongoing cases. I believe Judge Little recently had a hearing.  
18 I'm obviously conducting hearings. There's going to be  
19 different relevance rulings particularly as to other incident  
20 evidence, I would think. I might give you four years. She  
21 might give you two years. I don't know. I haven't looked.

22 There appears to be some element that's causing me  
23 concern about granting you all discovery in another proceeding  
24 that's not concluded, that's not an identified universe of  
25 documents, and that I don't know what has or hasn't been

1 permitted as relevant particularly in relation to my rulings.  
2 I'm not saying that there's not a whole swath of documents that  
3 aren't relevant. I do think there are a lot of relevant  
4 documents that have been produced in that case. I'm not sure  
5 if you're asking for them in a way that's appropriate given  
6 that these are both ongoing cases.

7 What is your response to those concerns?

8 **MR. BRYAN:** Well, the way that the case is being  
9 litigated obviously, you know, is going to be different because  
10 there are factual differences amongst the two cases. That's  
11 simply the same concern that's going to exist with every case  
12 that's out there. Any similar case is going to be dissimilar  
13 in some ways and similar in other ways.

14 But because that information at least has a prima facie  
15 determination of relevance in the sense that Turn Key has  
16 decided it was at least relevant enough to produce it  
17 voluntarily in response to a request, or the court has  
18 similarly found it relevant for purposes of production, for us  
19 to be able to make a cogent argument about similarity we have  
20 to be able to understand both the facts that are similar and  
21 the facts that are dissimilar.

22 I think because there is at least an indication that  
23 the documents that have been exchanged -- which is, you know,  
24 obviously only the documents and have been exchanged, there's  
25 at least an indication, either from the court or from Turn Key,

1 that these documents are relevant to what was going on with  
2 Brenda Sanders.

3 I do appreciate the idea that there is kind of ongoing  
4 litigation and so the scope of what may be relevant -- or  
5 responsive, I think, to this particular request could change in  
6 the future. I think to mitigate that concern we would be  
7 willing to put a time limit on it as of, you know, a particular  
8 date and say that documents produced up until this point, you  
9 know, that have already been exchanged would be subject to this  
10 particular request.

11 Then in the future, if there were other documents that  
12 became available that may be relevant to this particular case,  
13 then that could be something that could be revisited down the  
14 road. So at least in terms of addressing the shifting  
15 landscape of what is actually being ordered produced, that's, I  
16 think, at least one method of trying to get our way --

17 **THE COURT:** Sure. What about my concern about, you  
18 know, you're getting -- a plaintiff in that sense is getting  
19 the best of all worlds if I give you a bad ruling on other  
20 incidents that you don't like, maybe you get a better one in  
21 the other case or you get an extra year or, you know, you get a  
22 few extra lawsuits? You're just saying that's a casualty of  
23 this is the most efficient way to go about requesting this  
24 information from this particular defendant; is that right?

25 **MR. BRYAN:** That is -- yeah, I think that is one way

1 to look at it. Maybe another way to parse that is to say,  
2 well, you know, to the extent that, you know, this court has  
3 placed limitations as to time that may be different than in the  
4 other case, that whatever limitation this court is applying  
5 would be applied to whatever has been produced previously.

6 So, for example, if Judge Little had ordered the  
7 production of four years but this court believes only two years  
8 would be relevant based on these facts, that this court's  
9 interpretation of what's relevant would control as opposed to  
10 whatever Judge Little has ordered in that case.

11 THE COURT: Yeah. That's not workable, Mr. Bryan.  
12 I mean, that's asking a whole lot of the defendant to -- for  
13 purposes of a document response. So the second plan, I don't  
14 think, is tenable.

15 I want to hear from -- yeah, go ahead.

16 MR. BRYAN: Oh, I had just one other option.

17 THE COURT: Sure.

18 MR. BRYAN: The document that Turn Key has produced  
19 to the plaintiff in the *Sanders* case without, you know, an  
20 order for production that Turn Key had acknowledged, yet we all  
21 agree that these are relevant documents for purposes of the  
22 allegation, that would be, I guess, another way to kind of  
23 address this.

24 THE COURT: Okay. Understood. And I realize these  
25 are issues that weren't precisely raised as objections. These

1 are kind of more my logistic concerns about ordering this type  
2 of piggy-back discovery or clone discovery, I think is what the  
3 case law calls it.

4 I'm going to turn to you now, Ms. Thompson, because I  
5 know you are the attorney in that case that represents Turn  
6 Key. I want to hear from you is there any major category of  
7 documents that have been produced that you think are wholly  
8 irrelevant here?

9 MS. THOMPSON: Yes, Your Honor. Specifically, for  
10 example, confidential employee files that have been produced in  
11 that case would be completely irrelevant. None of the  
12 employees that are Turn Key care providers that were involved  
13 in the care of Ms. Sanders were involved in the care of  
14 Mr. Holland. So that would be confidential --

15 THE COURT: Sure.

16 MS. THOMPSON: -- information that has no relevance  
17 and would be legally intrusive for plaintiff in this case to  
18 obtain that information.

19 In addition, the concern in this case is that neither  
20 the plaintiff's counsel nor the plaintiff in this case are  
21 subject to the protective ruling in the *Sanders* case. So  
22 anything that is produced that has been produced in that case  
23 to the plaintiff in this case Turn Key cannot be guaranteed  
24 confidentiality of that information. That is a serious concern  
25 of Turn Key.

1 In addition, there's confidential patient information  
2 that has been produced in that case and there's been no medical  
3 authorizations that have been provided to plaintiff's counsel  
4 or plaintiff in this case that would entitle them to the  
5 production of that information.

6 I can understand where given the fact that these  
7 incidents occurred in the same jail with the same medical-care  
8 provider, there could be some overlap in relevant documents  
9 such as maybe policies and procedures or something like that.  
10 But the way plaintiff's counsel is seeking the entire file is  
11 just impermissibly overbroad and a recipe for violation of  
12 privacy and the violation of the protective order, and Turn Key  
13 would be at risk to produce information that has absolutely no  
14 relevancy to the current litigation, is outside the scope, and  
15 way beyond the needs of this case.

16 Plaintiff should be required to produce -- or to  
17 request specific documents that plaintiff feels are relevant to  
18 this litigation that may have been produced in the *Sanders*  
19 case. I think for the entire file is just extremely overbroad  
20 and calls for information that is confidential and has no  
21 relevance.

22 In addition, I would like to comment that the facts of  
23 these two cases are not the same. It involved different  
24 issues, sure. The basic allegation of 1983 violations in both  
25 lawsuits is the same; however, the underlying facts are not the

1 same.

2 In this case, Mr. Holland had passed away two weeks  
3 after being transported to the hospital, and the allegation is  
4 that Turn Key had failed to provide him with specific  
5 medications, inhalers, which Turn Key denies, of course.

6 But in the *Sanders* case, it was a female that had an  
7 underlying issue of cirrhosis of the liver which was not --  
8 that information was not provided to Turn Key providers by the  
9 inmate and Turn Key providers were not aware of that  
10 information, which later on this inmate had collapsed and was  
11 transported to the hospital in a critical condition where she  
12 had died from sepsis. There's an allegation that the inmate  
13 may have suffered from diarrhea which Turn Key was not aware  
14 of.

15 So it's not the same information, not the same facts  
16 that underlie this case and the *Sanders* case. Just the basic  
17 allegation of a 1983 violation is not enough to draw a  
18 correlation or any kind of relation between the two cases to  
19 show that, yes, this is the same and Turn Key is doing this  
20 again for the purposes of *Monell*.

21 In addition, which is important, and I agree with the  
22 court's concern, that both of these cases are still in the  
23 process of litigation and these violations have not been  
24 established. So for the purposes of *Monell*, he's not  
25 established a pattern of conduct of prior wrongdoing when prior



1 wrongdoing has not yet been established. In addition, as I  
2 stated in my response to plaintiff's motion to compel, one  
3 incident is not enough to establish a pattern.

4 The plaintiff is free to search public records for  
5 other cases against Turn Key that may establish that pattern  
6 that have already been ruled on by other judges or whatever the  
7 case may be. But if the plaintiff is going to start asking for  
8 the entire file like in discovery in every case that Turn Key  
9 has ever litigated, where is this going to end? This is a  
10 different slope of dangerous proportion.

11 So these are the concerns that Turn Key has in the  
12 case. If plaintiff believes that there are specific types of  
13 documents that are relevant to the litigation in this case,  
14 then plaintiff should identify those specific documents and  
15 allow defendant to respond to the production of those specific  
16 types of documents. Asking for an entire file is  
17 inappropriate.

18 THE COURT: All right. Mr. Bryan, are there  
19 specific categories you could identify? I'm really struggling  
20 with this being overbroad and kind of the logistics of this.  
21 But are they specific categories you can identify within this  
22 request if you were to revise this?

23 MR. BRYAN: Yes.

24 THE COURT: You understand her concern. There's  
25 going to be employee files -- and I know discovery requests

1 don't have to be perfect. I understand that. But if we're  
2 getting into entire, you know, swaths of documents and  
3 information that's just not relevant and that's confidential,  
4 such as employee information, that is likely making your  
5 request overbroad. So could you limit this to categories?

6 MR. BRYAN: We could. I would also say, though,  
7 that the staffing -- one of the allegations in this case  
8 specifically relates to staffing and specifically relates to  
9 training. And irrespective of whether the Sanders estate ever  
10 even filed a lawsuit, these documents, we would contend, would  
11 be relevant to the claims here because one of the ways of  
12 establishing *Monell* liability is to show if anything was  
13 happening across different individuals.

14 So, I mean, merely because there was different Turn Key  
15 employees treating or handling Mr. Holland's case than handling  
16 Ms. Sanders' case, that's actually a distinction that, I think,  
17 tips in favor of establishing *Monell* liability. If we can show  
18 that these same problems were occurring not just with the  
19 Holland employees, but also with the Sanders employees as well,  
20 that's certainly an indication that there is some *Monell*  
21 considerations that are underlying what is happening to these  
22 individuals.

23 THE COURT: And you're saying that would be  
24 reflected in their employee files?

25 MR. BRYAN: Yes, Your Honor. That would -- those

1 employee files would identify the various training these  
2 individuals had or didn't have and who was training them, the  
3 policies or the protocols that were informing their  
4 decision-making when they were coming to the facility.

5 I mean, one of the allegations in this case relates to  
6 the contract between Turn Key and the county and that the  
7 contract called for a specific number of nursing hours per week  
8 that Turn Key was then not providing. And the consequence of  
9 that is not merely, you know, Turn Key saving money on  
10 personnel costs, but it has an impact operationally. Because  
11 when you have a short-staffed facility, the nursing staff is  
12 overburdened with duties, and the only thing that they can get  
13 to are the daily routines such as performing sick-call requests  
14 and pill-pass during their shifts. And so the chronic-care  
15 inmates like Mr. Holland and like Ms. Sanders are simply left  
16 to languish inside of these cells because the staffing pattern  
17 prevents them -- prevents the nursing staff from actually  
18 performing the duties that they needed to perform with respect  
19 to chronic-care inmates.

20 And so, yeah, there are going to be, you know,  
21 different records and different considerations with respect to  
22 locations, but as I mentioned, it doesn't matter whether the  
23 Sanders estate ever filed a lawsuit at all. The records that  
24 relate to her detention, which I believe was only about 30 or  
25 45 days' long, are going to be relevant to the arguments that

1 we intend to make to the court about *Monell* liability and how  
2 these two individuals were treated similarly and how their  
3 outcomes were similar.

4 What Turn Key is suggesting is that we don't even get  
5 to make that argument, that we're not even allowed to -- you  
6 know, because this is one incident, we don't, you know, even  
7 get the opportunity to argue that one incident and we  
8 identified another incident in Arkansas.

9 So while I appreciate some of those concerns about, you  
10 know, the personnel records, you know, those individuals'  
11 personnel records are going to be kept under a protective order  
12 in this case, just as it is in *Sanders*, and they don't have any  
13 expectation of privacy that's any different or any greater than  
14 it would be in the *Sanders* case than it would be in the Holland  
15 case.

16 The issue is trying to identify similarities in how  
17 these -- how this staff operated at this facility and what was  
18 -- you know, what was guiding their decision-making --

19 THE COURT: Okay. I appreciate your arguments,  
20 Mr. Bryan. I think I've heard enough from both of you on this  
21 issue. Again, I appreciate your briefing. It was helpful and  
22 good.

23 I'm going to take this motion under advisement. I will  
24 either do a short written order or set up another phone hearing  
25 to give you a ruling on this second motion to compel. I want

1 to look at some law. Neither one of you really cited any cases  
2 specific to this what I call piggy-back or clone discovery, and  
3 I want to see if I can find anything in the Tenth Circuit that  
4 tells the court the standard to apply or how to go about that  
5 analysis.

6 I will tell you that I do think a whole lot of these  
7 documents that you're asking for are going to be relevant.  
8 Whether you get them in this request or whether you have to  
9 draft another request that's more specific, I do think they're  
10 relevant. I don't think the fact that it's only one incident  
11 is going to prevent plaintiff from getting this information and  
12 getting some of these documents. Obviously, one might lead to  
13 two, one might be three, and this is just one piece of the  
14 puzzle. In proving *Monell* liability, he doesn't have to show  
15 ten of them to get this particular case.

16 But I do want to look at some of the logistics that  
17 come into play with this -- with this type of a discovery  
18 request, I want to make sure I understand the facts of *Sanders*,  
19 and I want to look at some of the rulings in that case a little  
20 more closely.

21 The issue to me is just really whether this is the  
22 right way to go about getting this information. I know I did  
23 already deny -- or grant -- I'm sorry -- a motion to quash  
24 because we decided the third party was not the correct way to  
25 go about it and so plaintiff did it this way. Now I'm deciding

1 whether this request is overbroad essentially. So with that,  
2 again, expect either a short written order or another phone  
3 conference to give you an oral ruling on that issue.

4 Is there anything further from the plaintiff?

5 MR. BRYAN: Nothing from the plaintiff, Your Honor.

6 THE COURT: Anything further --

7 MS. HORNE: Nothing further from defendant.

8 THE COURT: -- Ms. Thompson?

9 MS. THOMPSON: I was just going to say nothing  
10 further from defendant either, Judge.

11 THE COURT: Okay. Thank you. Thank you all for  
12 your arguments today. They've been very helpful. Have a great  
13 day.

14 MR. BRYAN: Thank you, Judge.

15 *(The proceedings were concluded)*  
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C E R T I F I C A T E

I, Brian P. Neil, a Certified Court Reporter for the Northern District of Oklahoma, do hereby certify that the foregoing is a true and accurate transcription of my stenographic notes and is a true record of the proceedings held in above-captioned case.

I further certify that I am not employed by or related to any party to this action by blood or marriage and that I am in no way interested in the outcome of this matter.

In witness whereof, I have hereunto set my hand this 28th day of December 2020.

s/ Brian P. Neil

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*Brian P. Neil, RMR-CRR  
United States Court Reporter*